

Let your light shine, so that others may see the good you do. Inspired by MATTHEW 5:16.

Attendance & Punctuality Policy (including EBSN) Policy

Approved by Governors:	October 2024
Review Date:	when LA review

Introduction and Aim

Lower Peover C.E Primary School recognises the importance of good attendance and the impact it has on children's progress, attainment, enjoyment of learning and relationships within school. Good attendance helps a child to realise their potential and ensure they are motivated, confident and enjoy a diverse range of curricular opportunities and experiences. Our school policy promotes good attendance, which is recognised and rewarded as an achievement.

The school monitors attendance and ensures quick and early intervention if a problem is identified. We recognise that whole school preventative and proactive approaches are key to promoting children wellbeing and attendance.

A child must attend school every day that they are required to do so unless an exceptional circumstance applies.

Our policy is accessible to leaders, staff, pupils, and parents, and is published on our school website. It will be sent to parents with any initial information when pupils join the school and reminded of it at the beginning of each school year and when it is updated. As the barriers to attendance evolve quickly, the policy is reviewed and updated, as necessary. The Attendance & Punctuality Policy is based on the premise of equal opportunities for all.

Legislation

Regular and punctual attendance at school is a legal requirement. Regular attendance is essential to enable children to maximise their educational attainment, opportunities, and further development.

- Section 7 of the Education Act 1996 states that "The parent of every child of compulsory school age shall cause him/her to receive efficient full-time education either by regular attendance at school or otherwise".
- Section 444 (1) of the Education Act 1996 states that "if a child of compulsory school age who is a registered pupil at a school fails to attend regularly at the school his parent is guilty of an offence".
- Section 576 Education Act 1996 Meaning of "parent"

For the purposes of Education Law, the definition of a 'parent' and who is responsible for ensuring regular attendance to school is:

- all biological parents, whether they are married or not
- any person who, although not a biological parent, has parental responsibility for a child or young person this could be an adoptive parent, a stepparent, guardian or other relative
- any person who, although not a biological parent and does not have parental responsibility, has care of a child or young person. This could be one parent, both parents and/or carer/s.

Registers

Registers provide the daily record of attendance of all pupils. They are legal documents, and the register may be required in a court of law, for example as evidence in prosecutions for non-attendance in school.

'Education (Pupil Registration) (England) Regulations 2006' (section 6) Schools must take the attendance register at the start of the first session of each school day, morning (a.m.) and once during the second session, afternoon (p.m.).

On each occasion they must record whether every pupil is:

- Present
- Attending an approved educational activity
- Absent
- Unable to attend due to exceptional circumstances.

The school should follow up any absences to:

- Ascertain the reason
- Ensure the proper safeguarding action is taken
- Identify whether the absence is approved or not; and,

- Identify the correct code to use before entering it on to the school's electronic register, or management information system as a priority and returned to the school office in a timely manner. This is used to download data to the School Census.
- Consider early identification, assessment, intervention, and support processes that may need to be implemented.

The register should be marked using the codes as advised by the Department for Education (DfE) 'Working together to improve School Attendance Guidance' (for maintained schools, academies, independent schools and local authorities)

https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/1073616/Work ing_together_to_improve_school_attendance.pdf

Procedure

Children are expected to attend school regularly, unless there is good reason for absence. There are two types of absence:

- Authorised (where the school approves a pupil absence)
- Unauthorised (where school will not approve the absence)

The school has a duty to safeguard all its pupils. If a child is absent, the parents/carers should inform the school on the **first day of absence** and each following day of absence, stating the reason.

Parents should contact the admin team in the school office via telephone (01625 467 623) or email (admin@lowerpeover.cheshiresch.uk) on a day-to-day basis to report illness or absence, giving details of the child's name, year group, and brief details of nature of illness/absence. Stating "unwell" is not sufficient information.

The Head Teacher, along with the Senior Leadership Team are responsible for the strategic approach to attendance in school.

The school office will contact home when a child is absent, and the parent/carer has not notified the school of the absence by 9.30am. If no contact can be achieved, after several attempts, or the reason for absence is not accepted the absence will be unauthorised.

What can parents/carers do to help, and, Working in partnership with parents/carers

Let the school know straight away why your child is absent. Home/school communication is extremely important in supporting your child to achieve and feel settled in school. Try to make any dental/GP appointments outside of school time.

It is pertinent that school and parents/carers work together with a shared plan and outcomes when supporting a child's attendance and wellbeing. If despite persistent attempts to work with parents, there continues to be a lack of engagement, then legal procedures may be followed to secure engagement and school attendance.

As a school we recognise that building respectful relationships with families and working in collaboration is essential to ensuring the best outcomes for children. We require all parents to actively support the work of the school, including promoting attendance and engagement. We are committed to ensuring that systems and processes are in place with regards to promoting attendance and would encourage parents to make contact if they have concerns about their child.

We will provide parents/carers with information about Emotionally Based School Non-attendance to discuss needs and strategies to support their child, as appropriate.

Absence Monitoring

School robustly monitors and analyse attendance data to promptly identify and address possible concerns and allow for early interventions to support the child/family's underlying needs. This will include –

• Weekly attendance code analysis

- Specific cohort and group monitoring particularly for vulnerable groups i.e. children with a social worker
- Half termly analysis of absence below 95%
- The school's strategy for using data to target attendance improvement efforts to the pupils or pupil cohorts who need it most.
- The school's strategy for reducing persistent and severe absence, including how access to wider support services will be provided to remove the barriers to attendance and when support will be formalised in conjunction with the local authority.

Early Identification and Intervention: assess, plan, do and review

Every pupil has a right to a full-time education and Lower Peover Primary School sets high attendance expectations for all pupils. Lower Peover Primary School will consider the individual needs of pupils and their families who have specific barriers to attendance and will consider our obligations under the Equality Act 2010 and the UN Convention on the Rights of the Child.

For any child who is absent from school it is essential to fully understand the reasons for this so that targeted, evidence-based interventions and support can be put into place. All staff have a part to play in promoting attendance. We recognise the importance of ensuring that the senior leadership teamwork in collaboration to consider and identify the holistic needs of the child and to overcome barriers to attendance. In accordance with the principles of early intervention, a graduated approach of assess, plan, do and review will be followed utilising a arrange of school-based resources, evidence-based interventions and seeking advice and support from external services at an appropriate stage, when needed.

Appropriate assessments will be important to help understand the underlying reasons that may be contributing to attendance difficulties. This may be an assessment that focuses on the individual child's needs such as a Strength & Difficulties Questionnaire (SDQ), Special Educational Needs & Disabilities (SEND) assessments and wellbeing assessments or may include the holistic needs of the family, such as a TAF assessment. Assessments will include the views of the child as well as parents/carers and identify strengths (what is working well) and needs (what is working less well).

Assessments undertaken may identify that a child is experiencing underlying emotional based needs that are contributing to non-attendance. Cheshire West and Chester Council has developed guidance for schools - Emotionally Based School Non-attendance: Good practice guidance for schools (revised November 2021). This is a whole school framework with a graduated approach to support the early identification and intervention of children who may struggle to cope in school/attend school.

Information from assessments will inform a SMART action plan with focussed targets developed in partnership with families, and other services as appropriate. For example, Early Help and Prevention and Social Care may have a part to play in the delivery of support and intervention to promote engagement and attendance. SMART plans should be personalised to effectively meet a child's needs and improve attendance and wellbeing outcomes.

Regular reviews of support and attendance plans are essential to monitor the impact of interventions and to adjust these accordingly. If, despite targeted support and intervention, attendance and wellbeing concerns persist, we may seek further advice and support from external services including mental health services, specialist teaching and education services.

Medical Absence

Absence due to sickness should be reported to the school by phone or main admin email address on the first day of absence. The school should be kept informed during longer periods of absence. School will contact parents during the first day if no satisfactory reason for absence has been received.

Please provide school with evidence of any medical appointments. Any medical absences in excess of 5 days (10 sessions) per academic year will need to be supported by medical evidence. If no medical evidence is received, then the absence may be recorded as unauthorised. The school will work with all families on an individual basis if medical absences exceed the maximum threshold.

If a medical absence is likely to be ongoing or long term, then we will offer support in accordance with the school's policies and statutory guidance relating to Children with health needs. <u>https://www.gov.uk/government/publications/supporting-pupils-at-school-with-medical-conditions--3</u>.

As a school we need to plan how children can access Education and how and when the child will return to school. In accordance with the Equality Act 2010 the school must also demonstrate that reasonable adjustments are made to meet child's Educational Needs.

For children who have a medical condition and cannot attend school, the school will refer to the Cheshire West and Chester Council's Medical Needs Team. <u>https://www.cheshirewestandchester.gov.uk/documents/education-and-learning/medical-needs-service/medical-needs-policy-latest.pdf</u>

Their policy states that referrals must come directly from the child's school and must be supported by medical evidence from one of the following health professionals:

- consultant paediatrician or adolescent psychiatrist
- consultant child psychiatrist
- hospital consultant

Supporting evidence from a General Practitioner alone cannot be accepted.

Lateness and Punctuality

At Lower Peover Primary School we will apply a robust day to day process to track and follow up on absence and poor punctuality. We will ensure registers are completed accurately and on time, twice per day, in accordance with the timings set out below.

This will indicate which pupils are absent from or are late for school.

- Doors open at 8.20am, allowing a 30-minute window for children to arrive. Doors close at 8.50am.
- We expect all pupils to be in their classroom by 8.50am ready for registration. If your child is in class at this time, they will be marked as present.
- Registers are taken at 8.50am and close at 9.00am
 - Any child who arrives after the doors are closed must enter the school by the main entrance and report to the school office to sign in.
 - If pupils are not in class when the register is taken at 8.50am, they will be coded as 'L'.
 - Any late arrivals after 9.00am will be coded as 'U' which is an unauthorised absence for that session
- Afternoon registers will be taken at:
 - o Reception, Years 1 & 2: 1pm
 - o Key Stage 2: 1.15pm

In accordance with the 'Education (Pupil Registration) (England) Regulations 2006', if your child arrives after the registers close, they will receive a mark, code U, that shows them to be on site, but this will **not** count as a present mark, and it will mean they have an unauthorised absence. This may mean that you could face the possibility of a Fixed Penalty Notice or other legal action if the problem persists.

Children who are consistently late for school are disrupting not only their own education, but also that of other children. Where persistent lateness gives cause for concern, you will be invited to a meeting to resolve the issues. If there is no improvement following this meeting, further action will be taken which may include referral to external agencies.

You may approach the school at any time for support and advice if you are having difficulty getting your child to school on time or maintaining regular attendance.

Promoting and Incentivising Attendance (Rewards and Incentives)

At Lower Peover Primary School, rewards, incentives, and competitions play an important part when working to improve attendance. **The most effective schools consistently promote the benefits of good attendance.** Rewards and incentives should be devised with the children's and families' views at the heart.

This will mean that our incentives and rewards are purposeful and meaningful. At Lower Peover Primary School the Ethos Group will play an important part in this to ensure that we improve attendance in the most effective way.

Schools that have good attendance recognise that it is not a discrete piece of work but rather it is an integral part of the school's ethos and culture.

At Lower Peover Primary School we understand that some pupils find it harder than others to attend school, therefore it is important that attendance is recognised, celebrated, and held in high regard, no matter how small the improvements might be. Improved attendance or improved punctuality should be recognised and praised, not just 'perfect' attendance. Every child has the right to feel they can achieve and be successful, so any reward/incentive system must be inclusive of those with children with additional needs. It is important that pupils see the attendance incentives and competitions as a team effort and not to blame individuals. At Lower Peover Primary School pupils will be taught about the positive link between attendance and high achievement through assemblies and dedicated PSHE sessions.

Attendance information should be readily available for both children and parents. At Lower Peover Primary School we will share attendance information in the form of assemblies, and the newsletter being sent home. Barriers affecting attendance in our school will be explored, taking both the children and parents views into account, so that every staff member is clear about how they can help to improve attendance and/or punctuality.

This will be reflected in our rewards and incentives and time will be dedicated to such barriers in order to try to remove them. At Lower Peover Primary School we will recognise and celebrate attendance on a weekly basis allowing all families the opportunity to achieve and feel successful - a new week, a new start!

Consequences might be used alongside our rewards and incentives.

We are proud to be a Trauma Informed school, and as such, all pupils will be welcomed back to school by a member of the Senior Leadership Team, and reasons for their lateness or absence will be explored sensitively with barriers established and the necessary support provided.

At Lower Peover Primary School we recognise that some pupils will require their own individual reward systems.

Term Time Leave / Holiday Requests

National Framework for Penalty Notices for School Attendance

A new National Framework for Penalty Notices for School Absence will come into effect from the 19th August 2024. A penalty notice is an out of court settlement which is intended to cause improved attendance without the need for a criminal prosecution.

The National Framework aims to:

- Make penalty notices more effective by ensuring they are only used in cases where they are the most appropriate tool.
- **Prioritise the support first approach** by expecting support to be used in cases where it is appropriate.
- Improve consistency in the use of penalty notices across England by introducing a new national threshold at which they are considered.
- **Improve the deterrent effect of a penalty notice** by increasing the amount and introducing a new national limit of 2 penalty notices within a 3-year period.

The National Framework includes:

- A single consistent national threshold for when a penalty notice must be considered of 10 sessions (usually equivalent to 5 school days) of unauthorised absence within a rolling 10 school week period. The three-year period begins from the date of the first penalty notice issued on or after 19 August 2024.
- Unauthorised absence sessions can be consecutive (e.g. 10 sessions of holiday in one week) or sporadic (e.g. 6 sessions of unauthorised absence in 1 week and 1 per week for the next 4 weeks). The 10-school week period may span different terms or school years.

- The option of using a 'Notice to Improve' where support is appropriate to provide a final opportunity to engage with support to prevent a penalty notice being issued.
- The first penalty notice issued to the parent for that pupil will be charged at £160 if paid within 28 days reducing to £80 if paid within 21 days. (this is less than an inflationary rise since 2013)
- Where it is deemed appropriate to issue a second penalty notice to the same parent for the same pupil within 3 years of the first notice, the second notice is charged at a flat rate of £160 if paid within 28 days.
- A third penalty notice must not be issued within a 3-year period. Therefore, in cases where the threshold is met for a third (or subsequent) times within those 3 years, alternative action should be taken instead. This will often include considering prosecution but may include other tools such as one of the other attendance legal interventions.

The penalty notice system is not a money-making scheme and local authorities do not have income targets. Monies should be first used for the administration of the penalty notice system and prosecution. Any revenues collected through the system must be ring fenced for attendance and any surplus must be paid to the Secretary of State. If you are having trouble getting your child to go to school, the school will discuss attendance problems with you and should agree a plan with you to improve your child's attendance.

The Council offers support through Team around the Family (TAF) and Live Well.

Home | Live Well Cheshire West (cheshirewestandchester.gov.uk)

Applications for Holidays During Term Time

In September 2013, amendments to the Education (Pupil Registration) (England) Regulations 2006, make it clear that Head Teachers may not grant any Leave of Absence (holiday) during term time unless there are '**exceptional circumstances**'

The Head Teacher and the Governing Board will determine what constitutes an exceptional circumstance on an individual basis. If parents/carers need to request Exceptional Leave of Absence, they must complete an 'Exceptional Leave of Absence' form. It should be noted that if any application is declined and absence occurs of a consecutive 5 or more unauthorised days, then school will apply to the Local Authority for a Fixed Penalty Notice to be issued to each parent/carer.

The following will not be deemed to be exceptional circumstances:

- Family holiday regardless of profession (with the exception of military personnel)
- o Availability of less expensive holiday
- o Availability of holiday accommodation
- Parent/carer's working commitments
- Holiday pre-booked by another family member

A child's absence during term time seriously disrupts their continuity of learning. Not only do they miss the teaching on the days they are away but are less prepared for the lessons building on that teaching when they return to school. There is a consequent risk of under achievement, which we must seek to avoid.

Official forms are available at the office and below for completion for holiday and exceptional circumstances absence requests. All requests must be submitted via the official form only.

Religious Observance

We recognise that some pupils may need to participate in days of religious observance.

Where a day of religious observance.

- falls during school time and
- has been exclusively set apart for religious observance by the religious body to which the pupil belongs

We ask that parents/carers notify Lower Peover Primary School in writing in advance where absence is required due to a religious observance, using the official request for term time leave form.

Enforced School Closure

If Lower Peover Primary School was forced to close for a period of time, we have the facility to operate an online virtual school via Google Classroom. The expectation is children will still engage with ALL activities when work is set. Procedures for online learning will be sent to parents as and when required.

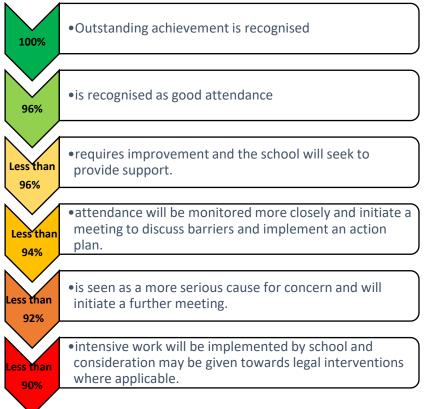
Impact

All pupils will achieve well by developing knowledge and skills on their journey through school. Due to robust monitoring of attendance, all pupils, including vulnerable children and children with special educational needs and disabilities (SEND), will have fair and equitable access to school in order to achieve the best possible outcomes.

Pupils will leave Lower Peover Primary School ready for a successful transition to secondary education.

The table below sets out the attendance targets and at what stage parents/carers will be contacted about their child's attendance.





Parents/carers should be advised that from September 2015 the Government have categorised those pupils who have attendance of 90% and below as 'Persistent Absence' pupils (P.A.). The table below shows the learning time lost against percentage attendance figures.

Attendance during one school year	Equivalent Days	Equivalent Sessions	Equivalent Weeks	Equivalent Lessons Missed
95%	9 Days	18 Sessions	1.4 Weeks	45 Lessons
90%	19 Days	38 Sessions	3.4 Weeks	95 Lessons
85%	29 Days	58 Sessions	5.4 Weeks	145 Lessons
80%	36 Days	72 Sessions	7.1 Weeks	180 Lessons
75%	48 Days	96 Sessions	9.3 Weeks	240 Lessons

Emotionally Based School Non-attendance (EBSN)

Emotionally Based School Non-attendance (EBSN) is a term used to describe the needs of Children & Young People (CYP) who struggle to attend school due to underlying emotional based needs, such as anxiety, unhappiness, and despair. These CYP may be reluctant to leave home and can present high levels of distress in response to parents' attempts to get them to school. This can result in prolonged absences from school.

EBSN is complex and multifaceted, requiring a holistic approach to assessment and intervention. Good practice guidance emphasises the importance of early identification and intervention to support the needs of CYP who may struggle to attend school, developing a SMART support plan, with timely review processes (CW&C, 2018).

The EBSN framework is embedded within the school's Attendance Policy, and we use many of the tools and resources to underpin our early identification of need and targeted support and intervention approach.

Schools can access EBSN training and Guidance (EBSN: Good Practice Guidance for Schools) via: <u>eCWIP for Education</u> - <u>Cheshire West Industry Professionals</u>